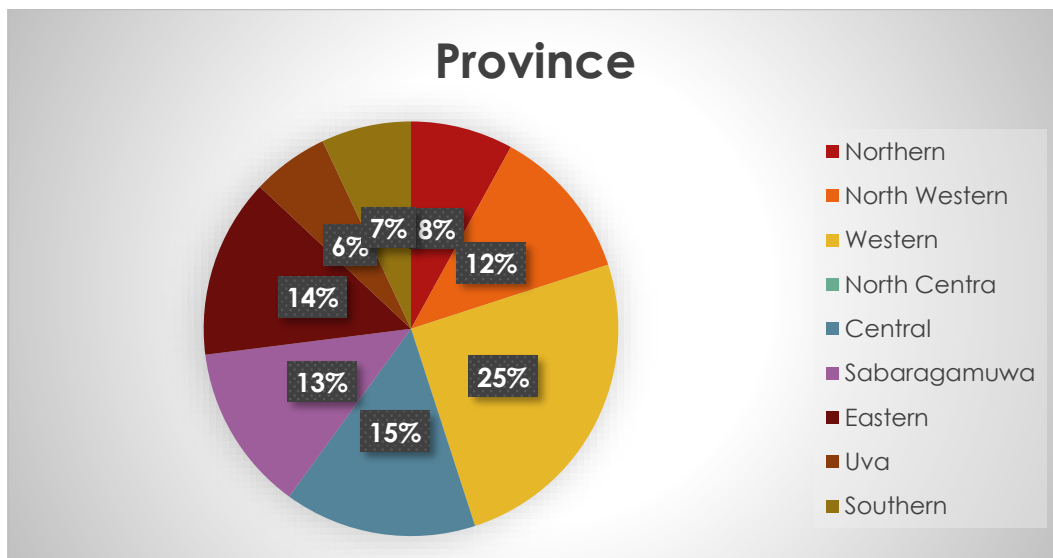
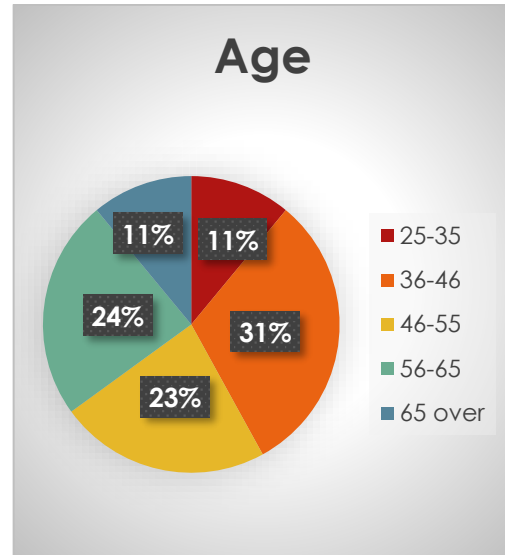
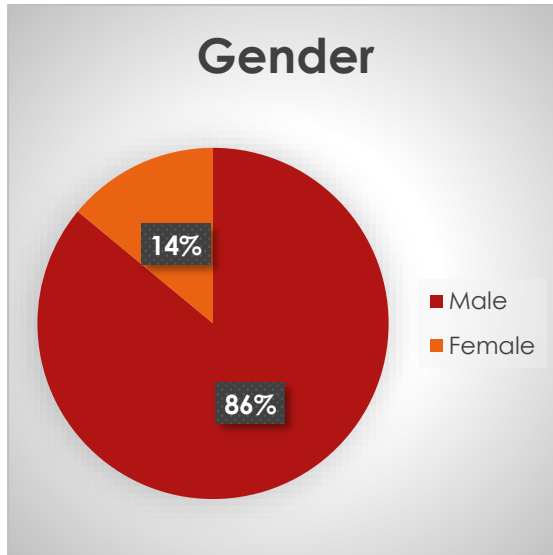


**SUMMARY REPORT ON GOOGLE
QUESTIONNAIRE-
FEDERATION OF MEDIA
EMPLOYEES TRADE UNIONS
(FMEIU) PROJECT – IFJ UTU
GLOBAL UNION STRENGTHENING
PROJECT**

Questionnaire on Ratification of Strategic Communication Plan – FMETU

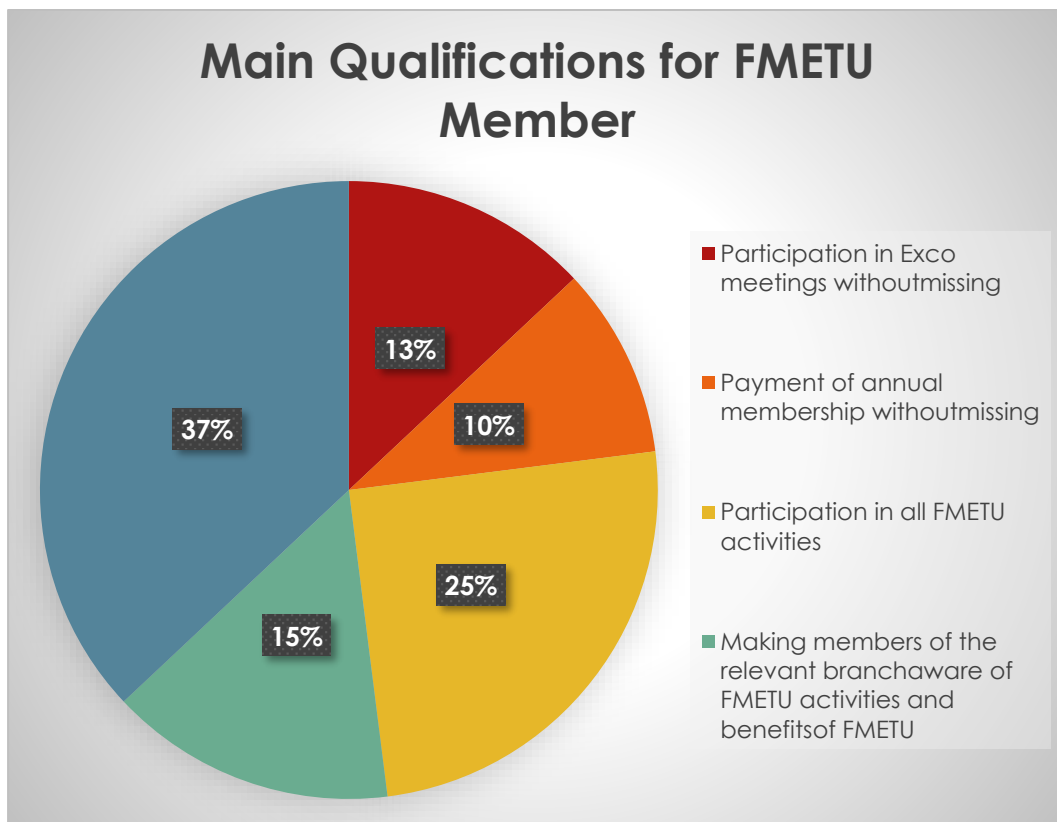
Demographic Characteristics

- Total No of Respondents : 104

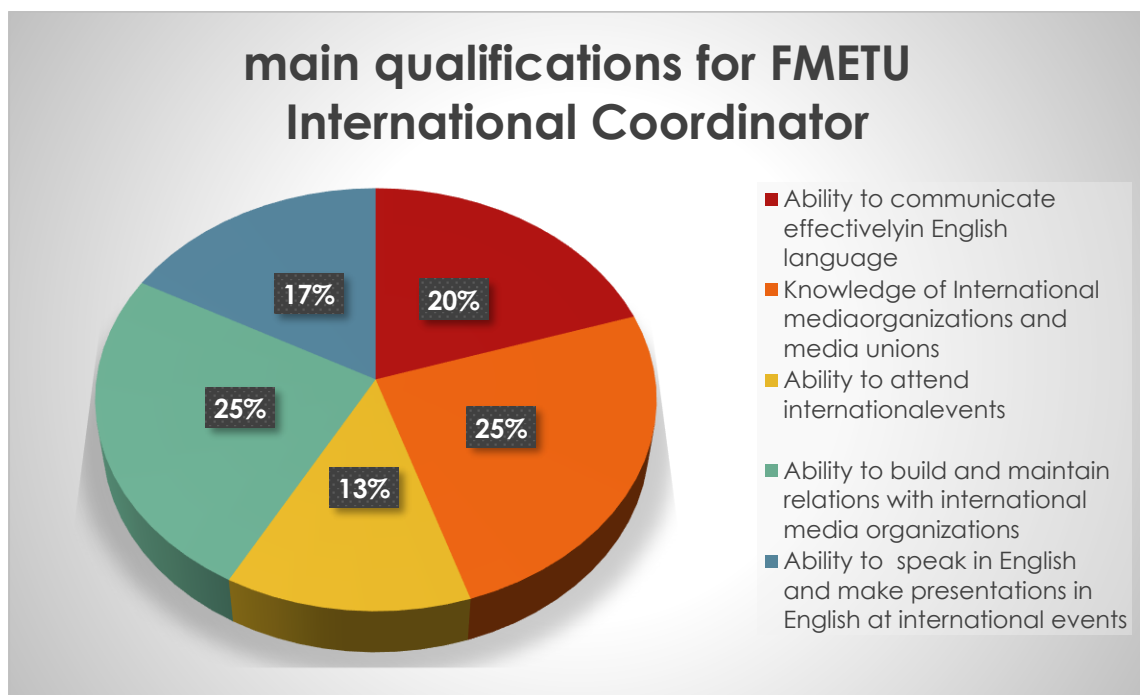


Questionnaire on Ratification of Strategic Communication Plan – FMETU

1. What are the 3 main qualifications for becoming a member of the FMETU Executive Committee?

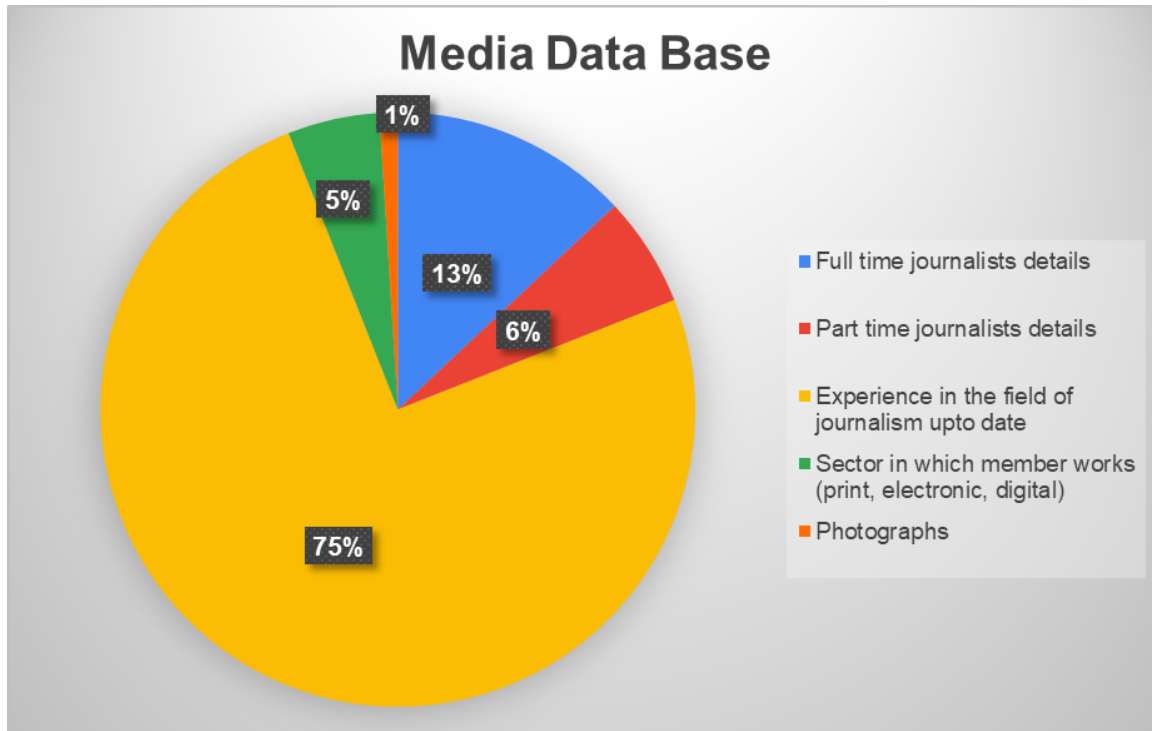


2. What are the 3 main qualifications for FMETU international coordinator?

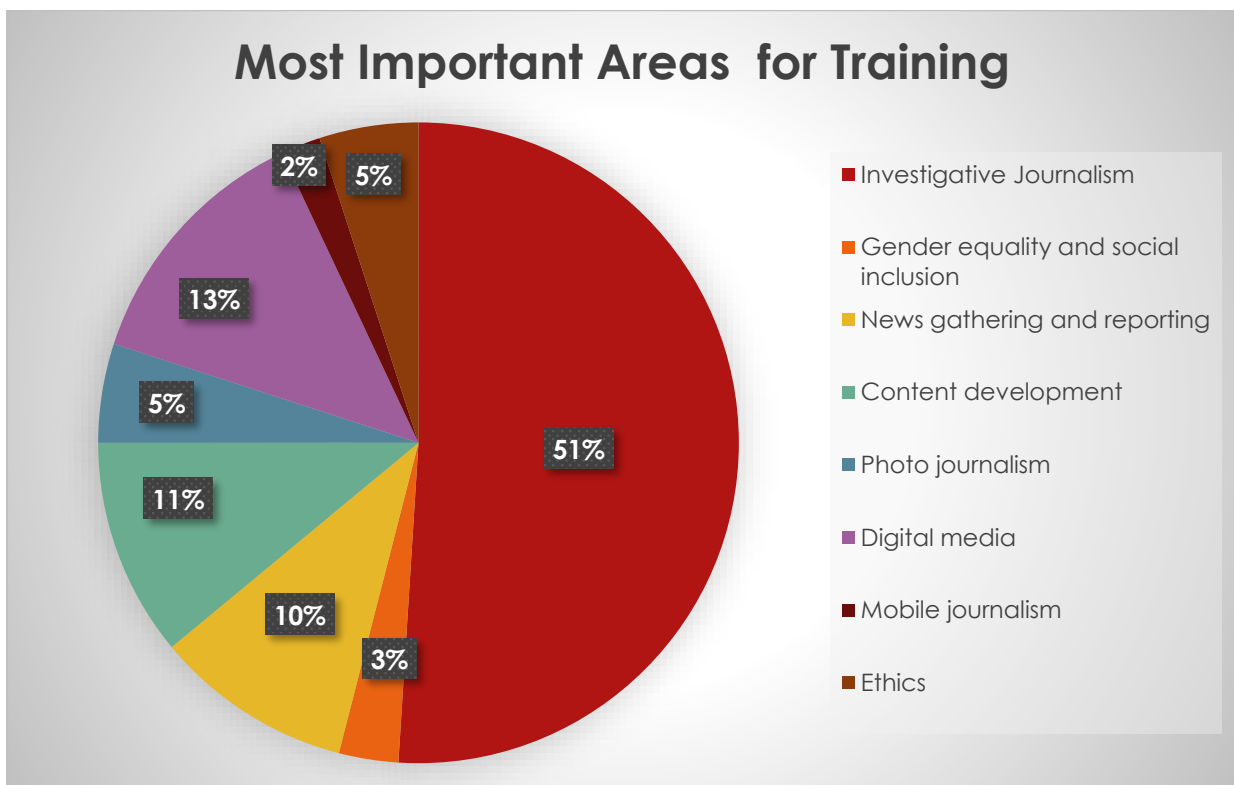


Questionnaire on Ratification of Strategic Communication Plan – FMETU

3. What should be included in a membership data base. Please tick as many as you feel are relevant

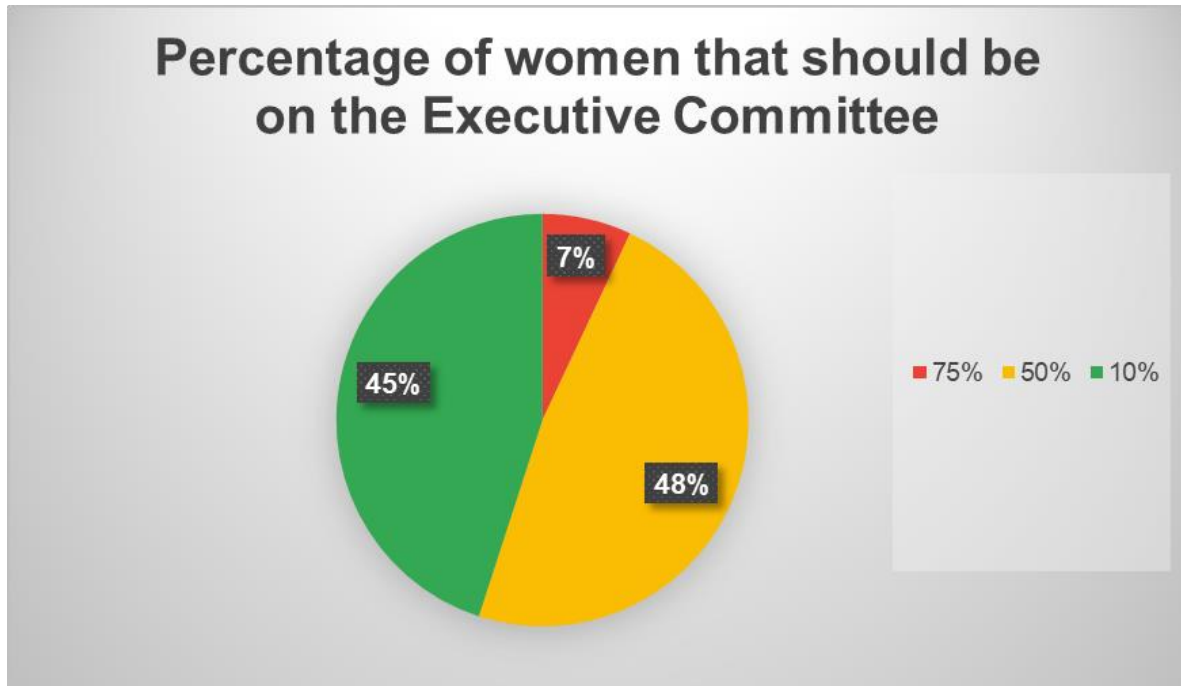


4. What are the 3 most important areas that you feel are necessary for training?

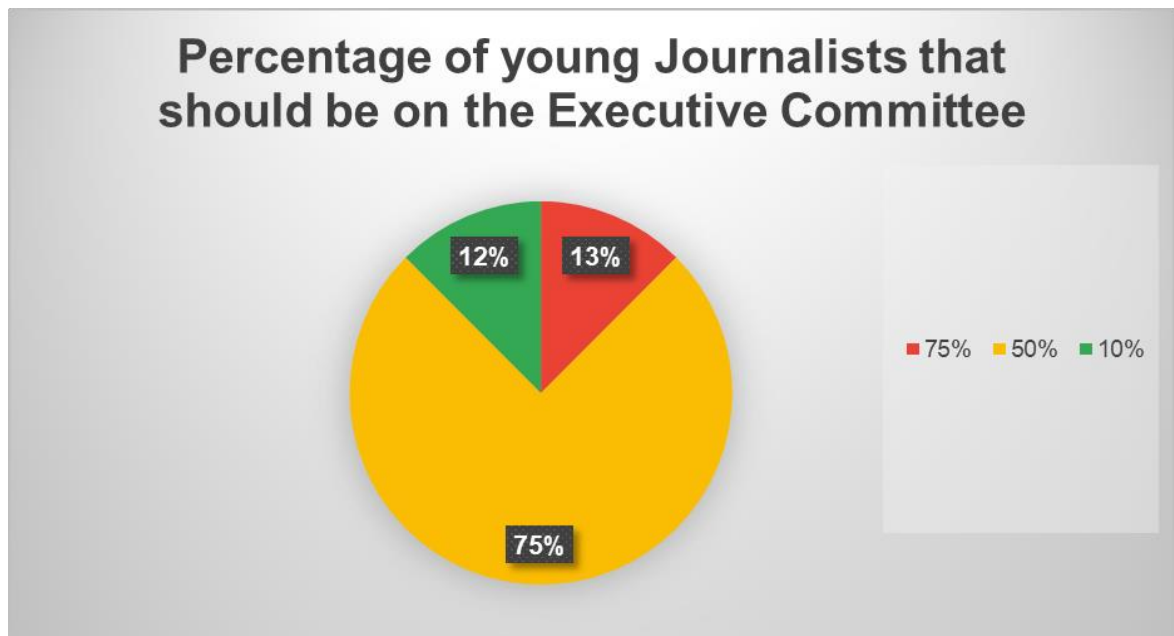


Questionnaire on Ratification of Strategic Communication Plan – FMETU

5. What is the percentage of women that should be on the executive committee?

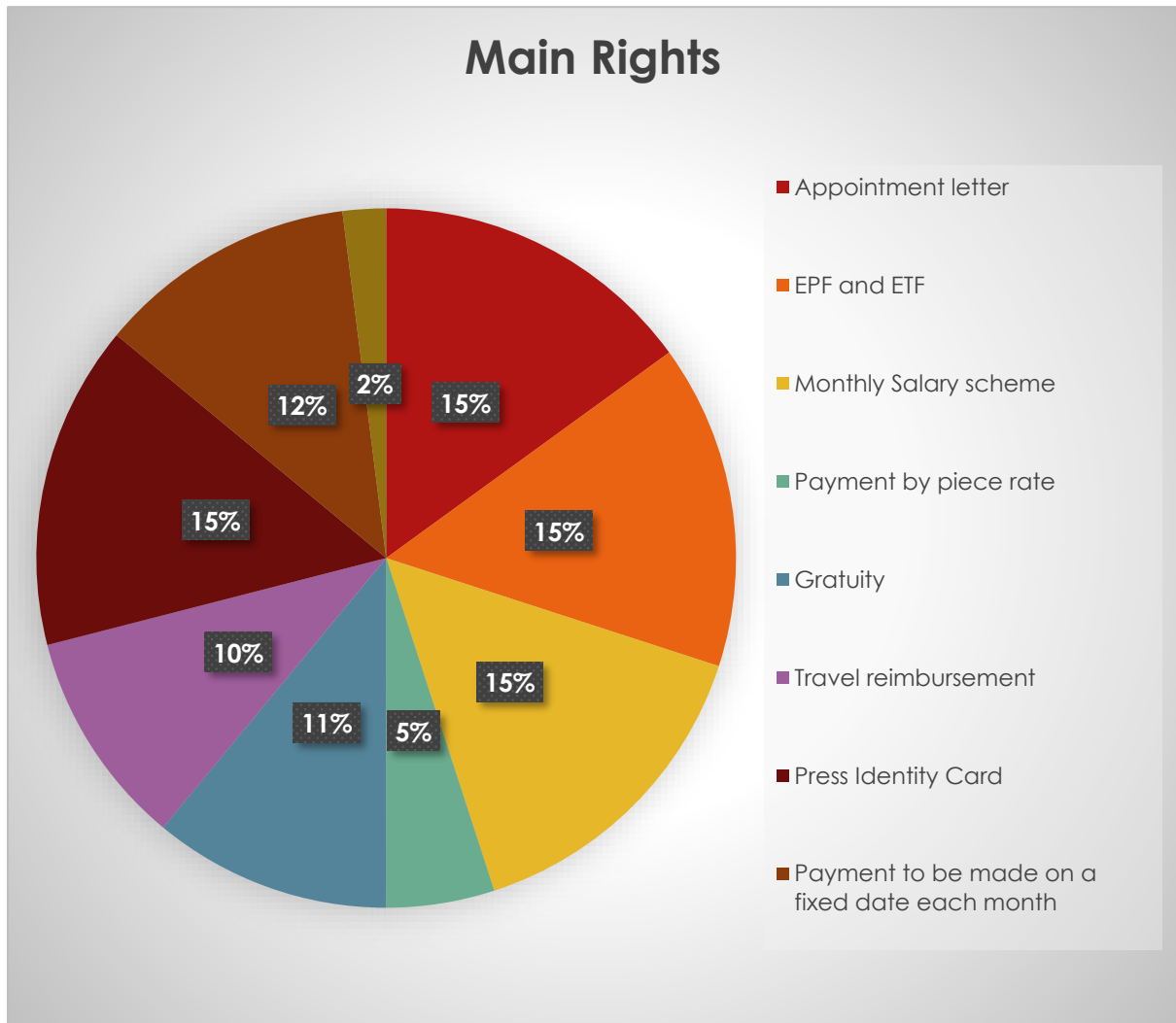


6. What is the percentage of young journalists that should be on the executive committee?



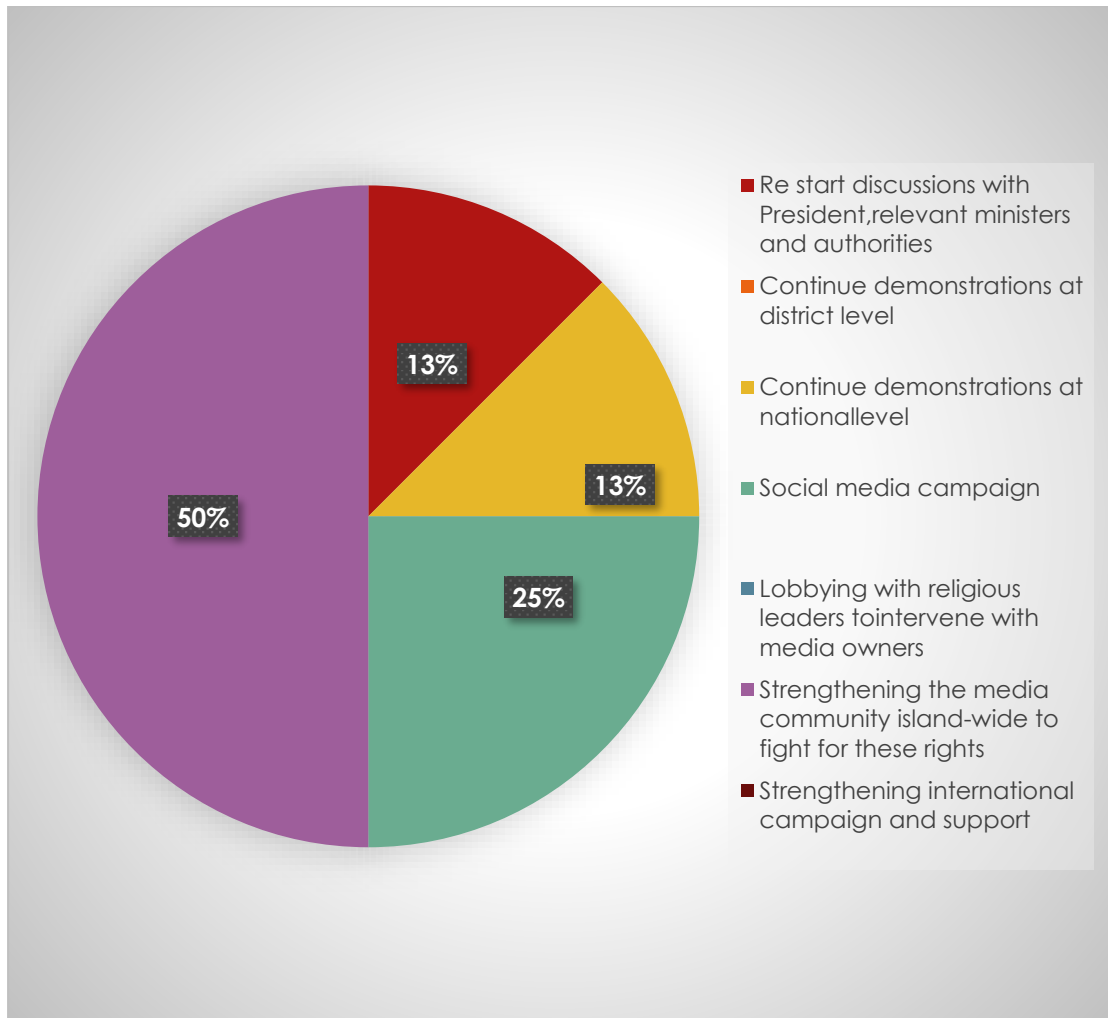
Questionnaire on Ratification of Strategic Communication Plan – FMETU

7. What are the five (5) main rights that you should be entitled to immediately



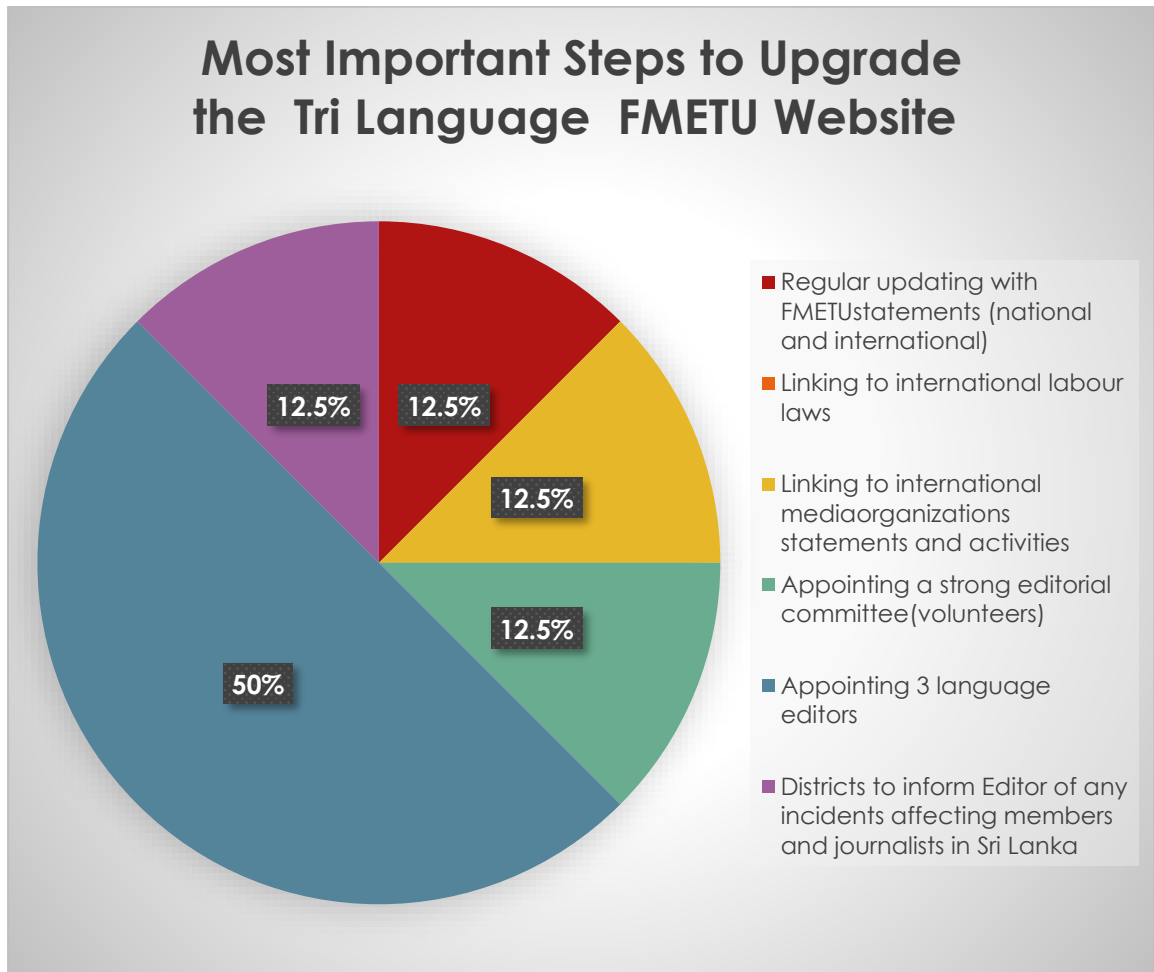
Questionnaire on Ratification of Strategic Communication Plan – FMETU

8. FMETU has been fighting for the above rights over the last decade. How can we ensure that these are successfully won? Please tick the four (4) best steps



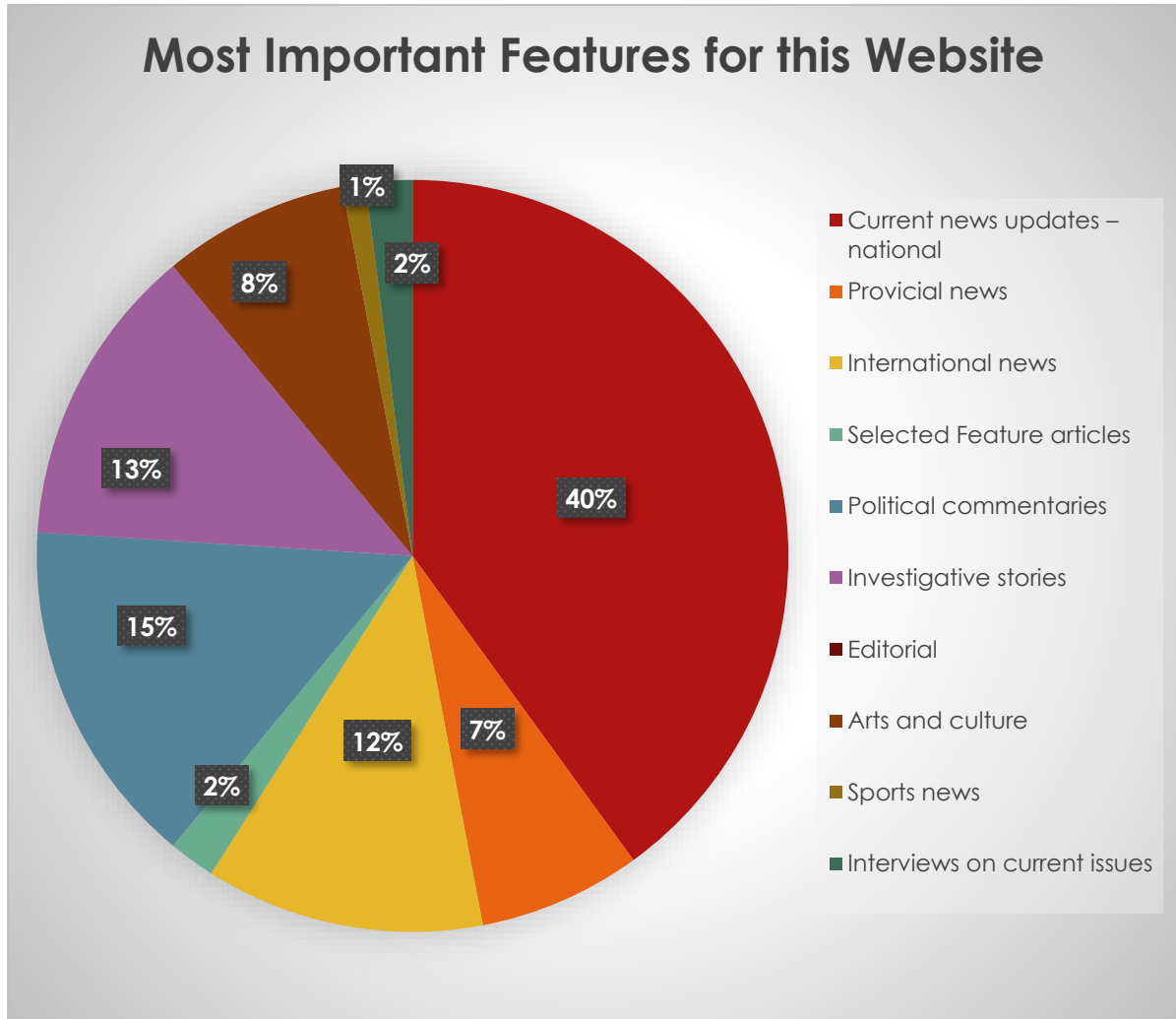
Questionnaire on Ratification of Strategic Communication Plan – FMETU

9. What are the three (3) most important steps to upgrade the tri language FMETU website



Questionnaire on Ratification of Strategic Communication Plan – FMETU

10. FMETU is planning a separate news website for members to publish news stories and ultimately facilitate towards income generation. What are the five (5) most important features for this website?



Questionnaire on Ratification of Strategic Communication Plan – FMETU

11. What are your suggestions for strengthening the FMETU? Please explain in detail

- To strengthen we need to have awareness campaigns on social media , and have a younger generation joining in as active members
- With a participation of the women ,young and district level members to FMETU
- Increase the members
- members collaboration ,voice and support are more important for strengthening the FMETU
- To have more youth and active members who are good in digital media as well
- Protection of All Journalists
- Active participation to strengthen women in media
- All members should be get together unity
- FMETU executive board members meeting district journalists...sharing ideas and providing support to strengthen the district organization
- Addition of various training workshop courses for journalists in relation to the competition in which they can be applied for.
- Encouraging young journalists, building a strong cadre of journalists within the organization and becoming active.
- Strengthening the organizations at the district level
- To strengthen FMETU, constant support and training of young journalists will be more successful.
- It seems that a formal program is needed to increase members. Contact a team of skilled active journalists for that. Conduct a residential workshop and explain the importance of this.
- Increasing the membership network, while continuing the ongoing work
- Constantly maintaining international relations
- Integrating professional and part-time journalists from all over the island. Preparing a program for activities. Implementing a welfare program.
- Appointing a group of officers who work with dedication and honesty
- Organizational development of members
- Working with them for human rights (protests, awareness raising, media talks)
- Working together with media organizations in all districts.
- Strong establishment of local media organizations. Conducting programs (such as workshops on various fields) to instill confidence in the membership to stay with the federation.
- Establishing a strong fund for the future work of journalists, even if it is not a welfare association
- Project planning to promote journalists (provided by Usaid / Undp. / Inter News / Gtz / World Embassies)
- Build an organization that includes all the members, discuss with them, prepare a future program and find permanent solutions to the problems in the media sector.
- Creating a good relationship in all members to establish trust

Questionnaire on Ratification of Strategic Communication Plan – FMETU

- Contribution of young women journalists and more active participation of journalists using digital media.
- Giving more space to local journalists
- Recruit new members and provide them with updated knowledge to better understand the structure and functioning of the organization.
- Building strong membership.
- Maintain ongoing support and engagement with local media
- Gathering all the journalists and preparing an orderly and regular program and through that providing proper training that suits the era.
- A strong foundation can be built nationally and internationally through more consolidation and unity at regional and district levels.
- A strong push to get proper solutions to the problems affecting journalists,
- At least once a month holding a discussion round in any way.
- For this, identifying professionals who are actively engaged in the profession on a daily basis from all areas. Identifying such people at the local level and contacting them for this...
- Establishment of District Level Branches
- Frequent communication between members
- Distribution of benefits to all members
- Union branches should be established and officers appointed at the district or provincial level in order to confirm the intervention on behalf of full-time reporters who have media ID cards in every district. There should also be an ability to inform the member as soon as possible of the instructions and procedures given by the mother society.
- More members should be added
- Events should be regularly organized in such a way that the members are constantly reminded that they are members of fmetu. A series of educational programs that will help to raise the professional level of the members should be planned and efforts should be made to organize, align and develop camaraderie among the membership.
- Through the empowered membership, the members who can take responsibility with leadership characteristics should be identified and the membership should be filed with the organization through them.
- * Before all that, the executive board should make a self-examination about the factors that helped the very talented old members to leave the organization. The leadership should be flexible enough to re-address and bring back those who have left the organization while helping to retain new members in order not to repeat those mistakes.
- Everyone's commitment
- We need to increase the relationship with the members. Every member needs to be given responsibility. Therefore, we need to feel that this is our thing.
- To implement a formal program to strengthen the future journey of journalists with the experience of the local level and to monitor it through international intervention.
- District organizations should be activated. Those who cannot protect ethical and media profession should be removed. In every case, it should be discussed with the executive council and done with its approval. There should be only full-time journalists.

Questionnaire on Ratification of Strategic Communication Plan – FMETU

Journalists who confuse media professional and active politics and media who work to increase ethnic crisis and reflect racist views

12. What is the effective way to ensure that members pay their annual FMETU membership fees (Rs 1200) before 31 December each year- Please explain in details

- Explain the advantages of being a member and regular interaction and competitions might interest them to be involved
- Pay online
- Better to collect membership fees in January
- before 31 December each year-
- To educate the members about the advantage of being a member in FMETU
- Save 10 percent of this Payment and distribute whenever there is a need for Emergency Health issues for each Members
- Have a fulfilled meeting of media end of the year to collect the membership fee
- By online banking transfer
- Fmetu executive board members meeting district journalists...sharing ideas and providing support to strengthen the district organization
- 2. Addition of various training workshop courses for journalists in relation to the competition in which they can be applied for.
- Encouraging young journalists, building a strong cadre of journalists within the organization and becoming active.
- Strengthening the organizations at the district level
- To strengthen FMETU, constant support and training of young journalists will be more successful.
- It seems that a formal program is needed to increase members. Contact a team of skilled active journalists for that. Conduct a residential workshop and explain the importance of this.
- Increasing the membership network, while continuing the ongoing work
- Constantly maintaining international relations
- Integrating professional and part-time journalists from all over the island. Preparing a program for activities. Implementing a welfare program.
- Appointing a group of officers who work with dedication and honesty
- Organizational development of members
- Working with them for human rights (protests, awareness raising, media talks)
- Working together with media organizations in all districts.
- Strong establishment of local media organizations. Conducting programs (such as workshops on various fields) to instill confidence in the membership to stay with the federation.
- Establishing a strong fund for the future work of journalists, even if it is not a welfare association
- 02. Constantly standing up for journalists.
- A general meeting once a year

Questionnaire on Ratification of Strategic Communication Plan – FMETU

- Centering on a province
- Change of the executive committee representatives appointed from the district level once in two years.
- Obtaining grants offered by other non-governmental organizations, and
- Project planning to promote journalists (provided by Usaid / Undp. / Inter News / Gtz / World Embassies)
- Build an organization that includes all the members, discuss with them, prepare a future program and find permanent solutions to the problems in the media sector.
- Creating a good relationship in all members to establish trust
- Contribution of young women journalists and more active participation of journalists using digital media.
- Giving more space to local journalists
- Recruit new members and provide them with updated knowledge to better understand the structure and functioning of the organization.
- Building strong membership.
- Maintain ongoing support and engagement with local media
- Gathering all the journalists and preparing an orderly and regular program and through that providing proper training that suits the era.
- A strong foundation can be built nationally and internationally through more consolidation and unity at regional and district levels.
- A strong push to get proper solutions to the problems affecting journalists,
- At least once a month holding a discussion round in any way.
- For this, identifying professionals who are actively engaged in the profession on a daily basis from all areas. Identifying such people at the local level and contacting them for this...
- Establishment of District Level Branches
- Frequent communication between members
- Distribution of benefits to all members
- Union branches should be established and officers appointed at the district or provincial level in order to confirm the intervention on behalf of full-time reporters who have media ID cards in every district. There should also be an ability to inform the member as soon as possible of the instructions and procedures given by the mother society.
- More members should be added
- Events should be regularly organized in such a way that the members are constantly reminded that they are members of fmetu. A series of educational programs that will help to raise the professional level of the members should be planned and efforts should be made to organize, align and develop camaraderie among the membership.
- Through the empowered membership, the members who can take responsibility with leadership characteristics should be identified and the membership should be filed with the organization through them.
- * Before all that, the executive board should make a self-examination about the factors that helped the very talented old members to leave the organization. The leadership should be flexible enough to re-address and bring back those who have left the

Questionnaire on Ratification of Strategic Communication Plan – FMETU

organization while helping to retain new members in order not to repeat those mistakes.

- Everyone's commitment
- We need to increase the relationship with the members. Every member needs to be given responsibility. Therefore, we need to feel that this is our thing.
- To implement a formal program to strengthen the future journey of journalists with the experience of the local level and to monitor it through international intervention.
- District organizations should be activated. Those who cannot protect ethical and media profession should be removed. In every case, it should be discussed with the executive council and done with its approval. There should be only full-time journalists. Journalists who confuse media professional and active politics and media who work to increase ethnic crisis and reflect racist views

Questionnaire on Ratification of Strategic Communication Plan – FMETU